



COMPANY POLICY ON CHEMICALS

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This document presents the company's commitments, for a more sustainable chemistry, for the correct use and control of chemical substances in the products marketed, in order to protect and safeguard the Health of Workers and the Environment, and constitutes for us a guarantee commitment towards our Customers.

POLOCHEM promotes openness, transparency and communication of information relating to hazardous chemical substances possibly contained in marketed products by adhering to the ZDHC (Zero Discharge of Hazardous Chemicals) Project.

In order to optimize the prevention of risks to the health of workers and end consumers, as well as to the environment, the Management is committed to:

- comply with restrictions on the use of particular chemical substances, resulting from:
 - ✓ Regulation (EC) 1907/2006 (REACH), Reg.2019/1021/EU (POPs), Reg. 528/2012/EU (Biocides), California Proposition 65, and related standards;
 - ✓ Requests for compliance with specifications/MRSL by customers;
 - ✓ voluntary projects such as the ZDHC Project (MRSL ZDHC see <https://mrsl.roadmaptozero.com/>), aimed at the Sustainable Management of chemical substances.
- monitoring and controlling all prohibited or restricted chemicals used or marketed by the company, by carrying out regular tests in accordance with ICEC_TS 420 requirements, using ZDHC approved laboratories;
- to research the BATs (Best Available Technologies) for the different processes and products used.

In 2022, POLOCHEM started the activities for the implementation of a **Chemical Management System** compliant with the technical specification ICEC_TS 420 "Management of chemical substances at suppliers of chemical products for the tanning and textile sectors according to ZDHC requirements", with the aim of registering the greatest number of its products at level 3 on its ZDHC Gateway profile.

For this purpose, POLOCHEM undertakes to:

- establish procedures for monitoring fluorinated substances in chemical products in order to eliminate them from their production cycles, ensuring the supply of **PFAS free** products;
- identify and eliminate substances classified as **Carcinogenic, Mutagenic and Toxic for reproduction** (cat. 1A and 1B) from their production cycles.

POLOCHEM has involved the entire Supply Chain in the project to reduce and, where possible, eliminate hazardous substances from its chemicals.

POLOCHEM has identified its Chemical Manager as the person responsible for ensuring the correct application of the CMS, who undertakes to periodically review (at least every 6 months), and in the event of regulatory updates, the substances subject to restriction.

The objectives set by POLOCHEM can be summarised as follows:

- monitor all company processes with particular attention to incoming chemical products;
- stay up to date with the evolution of regulations;
- identify, contain and, if possible, eliminate substances subject to restrictions from their chemical products, directing the choice and procurement towards products with a low degree of danger to Health and/or the Environment, which comply with the regulations and meet the requirements of the ZDHC MRSL.
- raise awareness among employees, customers and suppliers towards compliance with restrictions, promoting the use of chemical products that guarantee the safety of workers and the environment.

POLOCHEM is committed to sharing information about the chemical substances contained in its products:

- with its employees and collaborators in order to reduce the risks deriving from the use of dangerous chemical substances, training all personnel on the correct management, handling, storage and movement of chemical products, ensuring access to SDS and TDS, and making available the appropriate PPE;
- with its customers in order to reduce the risks associated with the handling of dangerous chemical substances during work activities, allowing access to the SDS and TDS of the chemical products used.
- with its employees, collaborators and customers with particular reference to the requirements requested for the supply of chemical products (compliance with REACH, MRSL, etc.).

The Management